

Attachment of Material for Agenda 4 of the Annual General Meeting of Shareholders for the 2024 Fiscal Year of PT Agung Podomoro Land Tbk ("**Company**") on Thursday, May 15, 2025:

Curriculum vitae of candidates to be appointed as new Members of the Board of Commissioners and Members of the Board of Directors of the Company.

Sofian Effendi

Candidate for President Commissioner/Independent Commissioner

Age

81 years old.

Citizenship

Indonesian.

Educational background

- Bachelor of Economics majoring in Management from Universitas Terbuka (1995).
- KRA XXI National Resilience Institute of the Republic of Indonesia (Lemhannas RI) (1989).
- Seskogab (1986).
- Seskoad (1979).
- Suslapa Infantry (1974).
- National Military Academy (AMN) (1965).

Work experience

- President Commissioner/Independent Commissioner, and Chairman of the Audit Committee of the Company (since 2019).
- In Agung Podomoro Group:
 - Chairman of the Management of Agung Podomoro Education Foundation (since 2021).
 - Supervisor of Agung Podomoro Land Foundation (since 2021).
- Special Staff to the Minister of Defense of the Republic of Indonesia for Political, Legal and Security Affairs (2005-2009).
- Advisor to the Minister of Defense of the Republic of Indonesia for Political and Security Affairs (2000-2005).
- Secretary General of the Department of National Education of the Republic of Indonesia (1998-2000).
- Governor of the National Defense Institute (Lemhannas) (1996-1998).
- Asrenum Pangab (1995).
- Asops Kasum ABRI (1993-1995).
- Commander of Military Area VII/WRB (1993).

Overseas assignment:

- SAS REGT (OJT) in Australia (1972).
- Contingent of Garuda IV (ICCS) in South Vietnam (1973).
- Seskoad (US-CGSC) in the United States of America (1981).
- Seskogab (JSSC) in Australia (1986).

Indaryono

Candidate for Commissioner

Age

58 years old.

Citizenship

Indonesian.

Educational background

- Master of Accounting (M.Si.), majoring in Taxation from Accounting Postgraduate Program of Trisakti University, Jakarta (2007).
- Bachelor of Economics from Faculty of Economics majoring in Accounting of Diponegoro University, Semarang (1992).

Certification

- Tax License Grade C (2022).
- License as a Practical Accountant from Financial Professional Development Centre (P2PK) of the Ministry of Finance (2021).
- Lecturer's Functional Position as Lector with the rank/class of Junior Administrator Level III/b (2021).
- Professional Lecturer in the field of Accounting – Ministry of Education and Culture of the Republic of Indonesia (2013).
- Tax License Grade B (2013).
- Tax License Grade A (2010).
- State Register Certificate of Accountant from the Ministry of Finance of the Republic of Indonesia (1992).

Work experience

- In the Company:
 - Commissioner of the Company (since 2021).
 - Member of Audit Committee of the Company (2010-2020).
- Chief of Public Accounting Firm Djoemarma, Wahyudin & Rekan - Karawang Branch, West Java (since 2024).
- Chief of Accountant Services Firm PT Hunu Osias Padmada Eara in Karawang (since 2017).
- Lecturer at Trisakti School of Management (STIE Trisakti) (since 2009).
- Lecturer at STIMIK Rosma Karawang (since 2009).
- Chief of Focus Tax Consultant (since 2008).
- Director of PT Polyvisi Rama Optik (2000-2008).
- Commissioner of PT Innovisi Tesmak Indonesia (2000- 2008).
- Finance Controller PT Supravis Rama Optik Manufacturing (Djarum Group) (1997-2008), and Internal Auditor of PT Djarum Kudus (1993-1997).
- Lecturer of Accounting at Setyadharma Institute of Management Education, Semarang (1990-1993).
- Staff at Leonard, Mulia & Richard Public Accounting Firm (Budi Darmodjo Office), Semarang (1989-1993).

Bacelius Ruru

Candidate for President Director

Age

76 years old.

Citizenship

Indonesian.

Educational background

- Lex Legibus Magister (LL.M.) majoring in Corporate, International Trade & Foreign Investment from Harvard Law School, USA (1981).
- Bachelor of Law majoring in International Law from University of Indonesia (1975).

Work experience

- In the Company/Company Group:
 - President Director of the Company (since 2019).
 - Chairman of the Remuneration Committee (for employees below the Member of the BOD level) of the Company (since 2019)
 - President Commissioner of the Company (2016-2019).
 - Independent Commissioner of the Company (2010-2016).
 - Chairman of the Audit Committee of the Company (2010-2019).
 - President Director of PT Pandega Layar Prima (since 2024).
- In Agung Podomoro Group:
 - Commissioner of PT Indofica (since 2024).
 - Chancellor of Podomoro University (since 2019).
- In other Issuer or Public Company:
 - President Commissioner concurrently Independent Commissioner (since 2020), and Chairman of the Nomination and Remuneration Committee (since 2022) PT TBS Energi Utama Tbk (formerly known as PT Toba Bara Sejahtera Tbk.)
 - President Commissioner PT Polychem Indonesia Tbk (since 2005).
- In other company or institution:
 - President Commissioner concurrently Independent Commissioner of PT Stockbit Sekuritas Indonesia (since 2020).
 - Member of the Supervisory Board of PPM Foundation (since 2019).
 - Member of the Audit Committee and Risk Management Committee of PT Home Credit Indonesia (since 2015).
 - Vice President Commissioner/Independent Commissioner of PT Kawasan Industri Jababeka Tbk (2016-2021).
 - Independent Commissioner of PT Mitra Keluarga Karya Sehat Tbk (2015-2019).
 - Independent Commissioner of PT Profesional Telekomunikasi Indonesia 'Protelindo' (2012-2017).
 - Independent Commissioner of PT Asuransi Mitra Maparya Tbk (2012-2015).
 - Independent Commissioner of PT Manulife Aset Manajemen Indonesia 'MAMI' (2011-2020)
 - President Commissioner/Independent Commissioner of PT Kawasan Industri Jababeka Tbk (2007-2016).
 - President Commissioner of PT Perusahaan Pengelola Aset (Persero) (2004-2008).
 - President Commissioner of PT Tuban Petrochemical Industries (2003-2020).
 - President Commissioner of PT Telekomunikasi Indonesia Tbk (2001-2004).

- In the Capital Market:
 - Chairman of the Advisory Board of the Association of Financial Sector Legal Consultants (HKHSK) (formerly known as the Association of Capital Market Legal Consultants 'HKHPM') (since 2024).
 - President Commissioner of PT Penyelenggara Program Perlindungan Investor Efek Indonesia (Organizer of Indonesian Securities Investors Protection Program) 'P3IEI' (2013-2019).
 - Member of Company Evaluation Committee of Indonesia Stock Exchange (2013-2016).
 - Chairman of the Honorary Board of the Indonesian Issuers Association (2008-2011).
 - Chairman of the Indonesian Capital Market Arbitration Board 'BAPMI' (2007-2022).
 - President Commissioner of PT Bursa Efek Jakarta (2001-2008).
- In the educational field and others:
 - Member of the Supervisory Board of Saint Carolus Association (2019-2021).
 - Management Member of PPM Foundation (2015-2018).
 - Management Member of Saint Carolus Association (2007-2019).
 - Secretary of National Team for Exports and Investment Promotion 'PEPI' (2007-2010).
 - Chairman of Indonesian Synthetic Fiber Producers Association (2005-2007).
 - Chairman of Jakarta Initiative Task Force, an entity sponsored by the Indonesian Government which was assigned to restructure the private debt to foreigners (2001-2003).
- In the Ministry of State-Owned Enterprises (SOE):
 - Secretary of Ministry of SOE (2001-2004).
 - Deputy State Minister/Deputy Head of SOE Investment and Development Board in the field of Supervision and Control, Office of State Minister of SOE (2000-2001).
 - Assistant Minister/Deputy in the field of Mining and Agro Industry, Office of State Minister of SOE Utilization (1999-2000).
 - Assistant State Minister of SOE Utilization/Deputy in the field of Competitive Business of SOE Management Board (1998-1999).
- In the Department of Finance of Republic of Indonesia:
 - Director General of SOE Development (1995-1998).
 - Chairman of Capital Market Supervisory Agency 'Bapepam' (1993-1995).
 - Expert Staff to Minister of Finance in the field of Regional Financial Economic Relations (1990-1993).
 - Head of Legal and Public Relations Bureau (1987-1990).
 - Head of Sub Directorate of Legal of SOE, Directorate of SOE Development, Directorate General of Monetary (1984-1987).
 - Head of Sub Directorate of Life and Social Insurance, Directorate of Financial Institutions, Directorate General of Monetary (1983-1984).

Award

Recognized as one of "The 200 Club: Indonesia's Most Influential Lawyers 2025" by Hukumonline (March 2025).

Noer Indradjaja

Candidate for Vice President Director

Age

68 years old.

Citizenship

Indonesian.

Educational background

Bachelor of Law from Trisakti University, Jakarta (1980).

Work experience

- In the Company/Company Group:
 - Vice President Director of the Company (since 2015).
 - Member of the Remuneration Committee (for employees below the Member of the BOD level) of the Company.
 - Director of the Company (2005-2015).
 - Director of PT Dimas Pratama Indah (since 2025).
 - Director of PT Agung Dewata Sukses; President Commissioner of PT Agung Dewata Nusantara (since 2024).
 - President Director of PT Brilliant Sakti Persada; President Director of PT Tritunggal Lestari Makmur; President Director of PT JKS Realty; President Director of PT Podomoro Batununggal Indah; Director of PT Pesona Mitra Kembar Mas; Commissioner of PT Kota Podomodo Tenjo Sejahtera (since 2020).
 - Director of PT Pandega Citraniaga; Director of PT Bali Perkasa Sukses; Director of PT Kencana Unggul Sukses; President Director of PT Pluit Propertindo; Director of PT Jaladri Kartika Pakci; Director of PT Pandega Layar Prima (since 2019).
 - Director of PT Manggala Gelora Perkasa (since 2017).
 - President Director of PT Pesona Gerbang Karawang; President Director of PT Muara Wisesa Samudra; President Director of PT Simprug Mahkota Indah; Commissioner of PT Karya Pratama Propertindo; President Director of PT Central Cipta Bersama; President Director of PT Tunas Karya Bersama; President Director of PT Astakona Megahtama; President Director of PT Tatar Kertabumi; President Director of PT Caturmas Karsaudara; President Director of PT Alam Makmur Indah; President Director of PT Graha Tunas Selaras; President Director of PT Graha Cipta Kharisma; President Director of PT Sinar Menara Deli; President Director of PT Tiara Metropolitan Indah; Director of PT Alam Hijau Teduh; President Director of PT Putra Adhi Prima; President Director of PT Kharisma Bhakti Sejahtera; Commissioner of PT Pesona Agung Lestari (since 2016).
 - Director of PT Podomoro Bangun Abadi; Director of PT Podomoro Central Sejahtera; Director of PT Podomoro Sukses Lestari; Director of PT Central Tata Makmur; President Director of PT Buana Makmur Indah (since 2015).
 - Director of PT Agung Pesona Unggul; Director of PT Griya Agung Sukses; President Commissioner of PT Wahana Sentra Sejati; Director of PT Kencana Kelola Sukses; Director of PT Tirta Kelola Sukses (since 2013).
 - Commissioner of PT Agung Kencana Sukses; Director of PT Buana Surya Lestari; Commissioner of PT Sentral Agung Indah; Director of PT Agung Dinamika Perkasa (since 2012).
 - Commissioner of PT Karya Gemilang Perkasa; Commissioner of PT Cipta Pesona Karya; President Commissioner of PT Central Indah Palace (since 2011).
 - Director of PT Buana Surya Makmur (since 2010).
 - Commissioner of PT Intersatria Budi Karya Pratama (since 2009).

- President Commissioner of PT Arah Sejahtera Abadi (since 2008).
- President Commissioner of PT Pandega Layar Prima (2018-2019).
- President Director of PT Kencana Unggul Sukses (2016-2019)
- President Director of PT Jaladri Kartika Pakci (2016-2019).
- Commissioner of PT Caturmas Karsaudara; Director of PT Graha Cipta Kharisma (2014-2016).
- President Commissioner of PT Simprug Mahkota Indah; Director of PT Karya Pratama Propertindo; Commissioner of PT Jaladri Kartika Pakci; Commissioner of PT Sinar Menara Deli; Director of PT Pesona Agung Lestari; President Commissioner of PT Pandega Layar Prima; Commissioner of PT Jaladri Kartika Pakci (2013-2016).
- Commissioner of PT Dimas Pratama Indah (2012-2025).
- Director of PT Alam Makmur Indah; Director of PT Graha Tunas Selaras; Commissioner of PT Central Cipta Bersama; Commissioner of PT Tunas Karya Bersama (2012-2016).
- Director of PT Buana Makmur Indah (2012-2015).
- Commissioner of PT Tiara Metropolitan Indah; Commissioner of PT Alam Hijau Teduh (2011-2016).
- Director of PT Putra Adhi Prima; President Commissioner of PT Kharisma Bhakti Sejahtera (2010-2016).
- Commissioner of PT Manggala Gelora Perkasa (2009-2017).
- Director of PT Kencana Unggul Sukses (2009-2016).
- Director of PT Pluit Propertindo (2008-2019).
- In Agung Podomoro Group:
 - President Director of PT Griya Emas Sejati (since 2025).
 - Director of PT Dian Ikrar Perkasa; President Director of PT Cakrawira Bumimandala; President Director of PT Bangun Mitra Mandiri; President Director of PT Mandiri Diptacipta (since 2020).
 - President Director of PT Podomoro Kelola Abadi; President Director of PT Podomoro Mandiri Kelola; President Director of PT Indofica; President Director of PT Sunter Agung; President Director of PT Jakarta Realty; Director of PT Casablanca Kelapa Gading; President Director of PT Mitra Abadi Utama; President Director of PT Nusa Karya Kencana; Director of PT Karunia Abadi Sejahtera; Director of PT Propertis Investindo Bhaktitama; President Director of PT Saranapratama Artamandiri; Director of PT Daya Sukes Indotama; Director of PT Sarana Multiland Mandiri (since 2019).
 - Director of PT Berdikri (since 2018).
 - Commissioner of PT Graha Tunasmekar (since 2017).
 - President Director of PT Sukses Kelola Persada; Director of PT Surya Mustika Chandra; Director of PT Prima Buana Internusa; Director of PT Duta Karya Adhitama; President Director of PT Multi Kreasi Kharisma; Commissioner of PT Karya Serasi; Commissioner of PT Bangun Mandiri Pesona; Commissioner of PT Karya Multi Makmur; Director of PT Putra Pratama Sukses (since 2016).
 - Pengawas Yayasan Pendidikan Agung Podomoro; Commissioner of PT Pradani Sukses Abadi (since 2015).
 - Director of PT Jaya Lestari Persada; Director of PT Surya Citra Putra (since 2014).
 - Commissioner of PT Cahaya Mitra Sejahtera (since 2013).
 - President Commissioner of PT Sukmapersada Nusa; Director of PT Kreasi Cipta Utama (since 2012).
 - Commissioner of PT Nuansa Cakrawala Sejahtera; President Commissioner of PT Prima Kelola Sukses (since 2010).
 - Director of PT Lautan Kencana Makmur; Director of PT Cahaya Utama Sejahtera; Commissioner of PT Archipelago Sapta Pesona (since 2009).
 - Commissioner of PT Sumber Makmur Inti Sejahtera; President Director of PT Karya Utama Perdana; Director of PT Central Agung Realty (since 2008).
 - President Director of PT Melawai Jaya Realty (since 2006).
 - President Commissioner of PT Bangun Mitra Mandiri (2019-2020).
 - Commissioner of PT Casablanca Kelapa Gading (2017-2019).
 - Commissioner of PT Propertis Investindo Bhaktitama (2016-2019).

- Director of PT Mandiri Diptacipta (2012-2020).
- President Commissioner of PT Griya Emas Sejati (2009-2025).
- Director of PT Berdikri (2009-2014).
- President Commissioner of PT Cahaya Mitra Sejahtera (2008-2013).
- Commissioner of PT Pradani Sukses Abadi (2008-2009).
- Commissioner of PT Dian Ikrar Perkasa (2004).
- Director of PT Saranapratama Artamandiri (2003-2019).
- Director of PT Indofica; Director of PT Sunter Agung (2000-2019).
- General Affairs Director of APG (1994-2000).
- Assistant Personnel Manager of PT Rinkai Jakarta, concurrently as Private Lawyer (1985-1994).

Cesar Manikan Dela Cruz

Candidate for Director

Age

82 years old.

Citizenship

Philippines.

Educational background

- Master of Business Administration (MBA) majoring in Finance from The Wharton School, University of Pennsylvania, USA (1971).
- Bachelor of Business Administration (BBA) majoring in Accounting with Cum Laude predicate from the University of The East, Philippines (1963).
- Certified Public Accountant (CPA) in Philippines (1963).

Work experience

- Director of the Company (since 2010).
- In Salim Group (1983-2010):
 - Commissioner of PT Pepsi Cola Indobeverages (2009-2010).
 - Advisor to the President/Chief Executive Officer of Metro Pacific Investment Corporation, Philippines (2009-2010).
 - Chief Executive Officer/Director of Indofood Agriresources Pte. Ltd. (2007).
 - Commissioner of PT Nestle Indofood Citarasa Indonesia (2005-2010).
 - Deputy Chief Executive Officer (2001-2004); Chief Financial Officer (1999-2000); Director of (1998-2010); Commissioner (1994-1997) of PT Indofood Sukses Makmur Tbk.
 - Director of De United Food Industries Ltd., Nigeria (1994-2005).
 - Director of Pinehill Arabia Food Limited, Saudi Arabia (1993-2005).
 - Member of Management Committee of Indofood Group (1984-1994).
 - Chief Administrative Officer Edible Oils and Fats Division, Salim Group (1984-1993).
- Certified Public Accountant (CPA) at SGV Group (1963-1983):
 - Partner at Drs. Utomo Mulia & Co., Jakarta (1981-1983).
 - Senior Partner at Ahn Kwon & Co., Seoul, South Korea (1977-1981).
 - Partner at Audit Division of SGV Group (1976-1983).
 - Auditor at Drs. Utomo Mulia & Co., Jakarta (1972-1977).
 - Audit Supervisor at Main Hurdman & Cranstoun (presently KPMG), New York, USA (1971-1972).
 - Auditor at SGV & Co., Philippines (1963-1971).

Miarni Ang

Candidate for Director

Age

58 years old.

Citizenship

Indonesian.

Educational background

- Magister of Notary (M.Kn.) from University of Indonesia (2002).
- Candidate Notary (CN) from University of Indonesia (1994).
- Bachelor of Law majoring in Law Practitioner from University of Indonesia (1990).

Work experience

- Director of the Company (since 2010).
- In Agung Podomoro Group:
 - Director of PT Indofica (since 2019).
 - Legal Director (since 2005).
 - Legal General Manager (2003-2005).
- In Prima Express Bank, Jakarta (1992-2003):
 - Head of Legal Consultancy and Assistance, Head Office Legal Affairs (1992-2001).
 - Team Leader of Central Non-Performing Loans Monitoring, Controlling and Rescuing (1995-1997).
 - Compliance Officer (2001-2003).
- Lawyer at Anwar Mutalib & Partners Law Office (1990-1991).
- Legal Advisor (Internship Student) at Legal Consultancy & Assistance Institution of University of Indonesia (LKBH-UI) (1985).

Paul Christian Ariyanto

Candidate for Director

Age

51 years old.

Citizenship

Indonesian.

Educational background

Bachelor of Civil Engineering from Tarumanagara University, Jakarta (1996).

Work experience

- In the Company/Company Group:
 - Director of the Company (since 2010).
 - Director of PT Podomoro Batununggal Indah (since 2025).
 - President Commissioner of PT Pesona Mitra Kembar Mas; President Commissioner of PT JKS Realty; Director of PT Kota Podomodo Tenjo Sejahtera (since 2020).
 - Commissioner of PT Agung Dinamika Perkasa; President Director of PT Alam Hijau Teduh; Commissioner of PT Agung Pesona Unggul; Commissioner of PT Buana Surya Makmur; Director of PT Cipta Pesona Karya; Commissioner of PT Central Tata Makmur; Commissioner of PT Griya Agung Sukses; Director of PT Graha Cipta Kharisma; Director of PT Graha Tunas Selaras; Director of PT Intersatria Budi Karya Pratama; President Director of PT Karya Gemilang Perkasa; Commissioner of PT Kencana Kelola Sukses; Director of PT Pesona Agung Lestari; Director of PT Putra Adhi Prima; President Director of PT Arah Sejahtera Abadi; Commissioner of PT Podomoro Bangun Abadi; Commissioner of PT Podomoro Central Sejahtera; Commissioner of PT Podomoro Sukses Lestari; President Director of PT Sentral Agung Indah; Director of PT Sinar Menara Deli; Director of PT Simprug Mahkota Indah; Commissioner of PT Tirta Kelola Sukses; Director of PT Tritunggal Lestari Makmur; Director of PT Tiara Metropolitan Indah; Director of PT Buana Makmur Indah (since 2019).
 - Director of PT Agung Kencana Sukses; Commissioner of PT Alam Makmur Indah; President Director of PT Bali Perkasasukses; President Director of PT Central Indah Palace; Commissioner of PT Caturmas Karsaudara; Director of PT Karya Pratama Propertindo; Commissioner of PT Kencana Unggul Sukses; President Director of PT Sukses Gemilang Nusantara; Director of PT Wahana Sentra Sejati; President Commissioner of PT Tatar Kertabumi; President Commissioner of PT Astakona Megahtama (since 2018).
 - President Director of PT Pandega Citraniaga; President Director of PT Pandega Layar Prima (since 2016).
 - President Commissioner of PT Podomoro Batununggal Indah (2020-2025).
 - President Commissioner of PT Brilliant Sakti Persada (2020-2024).
 - President Commissioner of PT Muara Wisesa Samudra (2019-2024).
 - Commissioner of PT Graha Tunas Selaras; President Director of PT Griya Pancaloka; Commissioner PT Putra Adhi Prima; Director of PT Arah Sejahtera Abadi; President Commissioner of PT Simprug Mahkota Indah; Commissioner of PT Sinar Menara Deli; Commissioner of PT Tiara Metropolitan Indah (2018-2019).
- In Agung Podomoro Group:
 - President Commissioner of PT Griya Emas Sejati (since 2025).
 - Commissioner of PT Sunter Agung (since 2021).
 - President Director of PT Kreasi Cipta Utama; Director of PT Mandiri Diptacipta (since 2020).

- Commissioner of PT Duta Karya Adhitama; Presiden Director of PT Graha Tunasmekar; President Director of PT Sentra Graha Kencana; Director of PT Karya Multi Makmur; Director of PT Pradani Sukses Abadi; Director of PT Sumber Makmur Inti Sejahtera; Director of PT Karya Serasi; President Director of PT Mandiri Eka Abadi (since 2019).
- Director of Proyek APG (since 2007).
- Commissioner of PT Cahaya Utama Sejahtera; Commissioner of PT Lautan Kencana Makmur; Commissioner of PT Indofica (2021-2024).
- Director of PT Mitra Abadi Utama (2020-2024).
- Commissioner of PT Karunia Abadi Sejahtera; Commissioner of PT Daya Sukses Indotama (2019-2024);
- Commissioner of PT Mitra Abadi Utama (2019-2020).
- Project Manager of PT Jakarta Realty (2006-2007).
- Guest lecturer/resource person at Magister of Civil Engineering Program at Tarumanagara University, Jakarta (2018).
- General Manager Construction of Interdesign Group (2003-2006).
- General Manager of PT Nusantara Graha Sejahtera (SSK Group) (2002-2003).
- Project Manager of PT Prakawija Delaganda (1996-2002).